

Greetings from Golden K Plans, Inc.
We thought you would be interested to know

2010 Retirement Plan Limits

The Internal Revenue Service announced cost of living adjustments applicable to dollar limitations for pension plans and other items for Tax Year 2010.

All of the pension plan limitations will not change for 2010.

| TYPE OF LIMITATION | 2010 | 2009 | 2008 | 2007 | 2006 |
|--|-----------|-----------|-----------|-----------|-----------|
| ¹ Defined Contribution Plans | \$49,000 | \$49,000 | \$46,000 | \$45,000 | \$44,000 |
| ¹ Defined Benefit Plans | \$195,000 | \$195,000 | \$185,000 | \$180,000 | \$175,000 |
| ² Max. Compensation | \$245,000 | \$245,000 | \$230,000 | \$225,000 | \$220,000 |
| 401(k), 457 (b) & 403(b) Deferrals | \$16,500 | \$16,500 | \$15,500 | \$15,500 | \$15,000 |
| Catch up (50 years old or older) | \$5,500 | \$5,500 | \$5,000 | \$5,000 | \$5,000 |
| Highly Compensated ³ | \$110,000 | \$110,000 | \$105,000 | \$100,000 | \$100,000 |
| ² Income Subject to Social Security Tax | \$106,800 | \$106,800 | \$102,000 | \$97,500 | \$94,200 |
| SEP Coverage | \$550 | \$550 | \$500 | \$500 | \$450 |
| SEP Compensation | \$245,000 | \$245,000 | \$230,000 | \$225,000 | \$220,000 |
| SIMPLE plans | \$11,500 | \$11,500 | \$10,500 | \$10,500 | \$10,000 |
| SIMPLE plan catch up | \$2,500 | \$2,500 | \$2,500 | \$2,500 | \$2,500 |
| IRA | 5,000 | 5,000 | \$5,000 | \$4,000 | \$4,000 |
| IRA Catch up (50 years or older) | 1,000 | 1,000 | \$1,000 | \$1,000 | \$1,000 |

1 Effective for limitation years ending in calendar year

2 Effective for plan years beginning in calendar year

3 Limit applies to compensation in prior year

The above information will be posted on our website as well. If you have any further questions, please do not hesitate to call us at (818) 587-4255.

Golden K Plans, Inc. is a boutique firm specializing in the design, consultation and third party administration of all services necessary for the operation of qualified pension, profit sharing, 401(k), 403(b), ESOP, VEBA, Cafeteria Plans and non-qualified executive benefit plans.